



FINANCIAL SERVICES GUIDE

HIGHBURY WEALTH GROUP

Version
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This Financial Services Guide (FSG) contains information that will help you decide whether to use the financial services we offer. It sets out:

- who we are and how we can be contacted
- the advice and services we provide
- information about our licensee, Nest Advisory HQ
- our fees
- how we manage your private information
- how you can complain about a matter relating to us or Nest Advisory HQ

Documents you may receive

We will provide you with a number of documents as you progress through our financial planning process to capture each stage of your advice journey. We may provide these documents to you electronically to your nominated email address, unless otherwise agreed.

When we provide personal advice it will normally be documented and provided to you in a Statement of Advice (SOA), known as a financial plan. The financial plan contains a summary of your goals and the strategies and any financial products we may recommend to achieve your goals. It also provides you with detailed information about product costs and the fees and other benefits we and others will receive, as a result of the advice we have provided.

If we provide further personal advice a financial plan may not be required. We will keep a record of any further personal advice we provide you for seven years. You may request a copy of such records by contacting our office during that period.

If we recommend or arrange a financial product for you we will provide a product disclosure statement (PDS) or investor directed portfolio service (IDPS) guide where relevant. These documents contain the key features of the recommended product, such as its benefits and risks as well as the costs you will pay the product provider to professionally manage that product.

You should read any warnings contained in your advice document, the PDS or IDPS guide carefully before making any decision relating to a financial strategy or product.

Not “Independent”

Although the Cambridge Dictionary defines the meaning of “independent” as; “not influenced or controlled in any way by other people, events or things”. ASIC have a different meaning. Highbury Wealth Group is not owned, operated, controlled, incentivised, or influenced through any bonuses, dinners, rewards, targets or any kind of favours from any life insurance company. However, there is at least one adviser on the license who receives a commission from a life insurance company. According to ASIC, this defines all of us as not being independent. Accordingly, **EVERY** adviser on the license must write “not independent” on this page with the below paragraph – even advisers on the license who do not receive commissions. There is more information about the commission we may receive in the section titled – fees and below.

Nest Advisory HQ receives commission payments on Life Insurance Products. This allows us to advise and place your insurance without charging you, the client, directly but rather receiving remuneration from product issuers. By doing this we are not allowed to use the words Independent, Impartial or Unbiased when describing our business. For more information on this please ask your adviser. It is also worth knowing that ASIC has mandated EVERY insurance company to pay the exact same rate of commission, which is shown later in this document.

About our practice

In Australia, research has shown more people would rather die than run out of money in retirement. At Highbury Wealth Group, we help clients implement both short and long term plans to create, grow and protect their wealth. Our goal is to help our clients invest and diversify their wealth across property, local and international shares, managed investments and wide range of other asset.

We help our clients answer 3 fundamental questions:

1. How much money do I need to retire?
2. When can I do it?
3. What can I do today to help me get there

Through our holistic advice, our clients achieve peace of mind and confidence about their money in retirement.

For a bigger, better financial future, make the smart choice with Highbury Wealth Group.

Summary of the business

Name	Highbury Wealth Group Pty Ltd trading as Highbury Wealth Group Pty Ltd
Australian Business Number	26 642 456 264
Authorised representative number	001004041

Our office contact details

Address	Level 1, Suite 104, 270 Pacific Highway, Crows Nest, NSW, 2067
Phone	0404600411
Fax	n/a
Email	chris@highburywealth.com.au

This guide provides information about our advisers including their contact details, qualifications, experience, the services they may offer and financial products they can provide advice on.

Our advice and services

We can provide you with personal and general advice about specific services and financial products listed below. We can also arrange for financial products to be issued without advice from us.

Individual advisers within our practice may not be qualified to provide advice in all of the services and products noted below. Their individual profile guides will note any limitations to the advice they are qualified to provide. At all times we will ensure the appropriate adviser is available to you to provide advice consistent with your goals.

The following table sets out the areas of advice we can help you with as well as the products and services we can arrange.

Any additional advice or services we can offer you, or limitations to the list below, will be outlined in **Our Financial Advisers** on page 17.

We can provide advice on	We can arrange the following products and services
— Investments strategies (strategic asset allocation)	— Superannuation, including retirement savings accounts
— Budget and cash flow management	— Self-managed superannuation funds (SMSF)
— Debt management (including borrowing for personal and investment purposes)	— Managed investments
— Salary packaging	— Deposit and payment products (for example term deposits, cash management accounts and non-cash payment products)
— Superannuation strategies and retirement planning	— Standard margin loans
— Personal insurance	— Retirement income streams, including pensions and annuities
— Centrelink and other government benefits	— Personal and group Insurance (life cover, disability, income protection and trauma)
	— Life investment products including whole of life, endowment and bonds
	— Exchange traded funds and Listed investment companies
	— Debt securities
	— Arranging for listed securities, shares and debentures to be bought and sold via a platform and broker

Nest Advisory HQ maintains an approved products and services list from a diversified selection of approved Australian and International providers. These have been researched by external research houses as well as our in-house research team.

Nest Advisory HQ periodically reviews these products to ensure that they remain competitive with similar products that address similar client needs and objectives. Generally, we recommend products that are on the approved products and services list.

A copy of the approved products and services list can be supplied to you upon request.

If we recommend a new platform or portfolio administration service, we use those approved by Nest Advisory HQ.

Tax implications of our advice

Under the Tax Agent Services Act 2009, Highbury Wealth Group Pty Ltd, trading as Highbury Wealth Group Pty Ltd is authorised by the Tax Practitioners Board to provide tax (financial) advice services on matters that are directly related to the nature of the financial planning advice provided to you. We will not consider any other tax matters in our advice to you. Where tax implications are discussed they are incidental to our recommendations and only included as an illustration to help you decide whether to implement our advice.

Transaction services

We can arrange to complete transactions for you on limited types of financial products where we can take your instructions and arrange for the transaction to be completed, without providing personal advice. If you wish to proceed without our advice, we will ask you to confirm your instructions, which will be documented in writing. We will keep a record of this documentation for seven years. You may request a copy of such records by contacting our office during that period.

Your relationship with us and using our services

You can contact us directly with any instructions relating to your financial products. This includes giving us instructions by telephone, mail or email. We can only accept your instructions via email once you have signed an authority form.

We will work with you to agree what advice and services we will provide and when and how often we will provide them.

Where you agree to annual advice and services, the details will be documented and provided to you in an advice or service agreement. This includes the frequency of contact between us, service standards that may apply, any fee arrangements and how the agreement can be terminated.

If at any time you wish to terminate your relationship with us, please contact us using the details shown in this guide.

Changing service providers

To ensure that you are provided at all times with ongoing servicing to meet your financial needs, we may transfer our rights and obligations under our servicing arrangement with you to another adviser or financial planning practice within the Nest Advisory network or to another Nest Advisory licensee (the new service provider). If we do this, the new service provider will provide the servicing to you and will be entitled to the agreed fees. The new adviser will also take over the rights and obligations on the same terms and conditions set out in the servicing arrangement and we will be released from those rights and obligations. We will write to you in advance of a transfer occurring, to introduce your new service provider. You may notify your new service provider at any time if you want to vary or end your servicing arrangements.

Providing information to us

It is important that we understand your circumstances and goals, so that we can provide you with appropriate advice and services. You have the right not to provide us with any personal information. Should you choose to withhold information, or if information you provide is incomplete or inaccurate the advice or services we provide you may not be appropriate for you.

It is also important that you keep us up to date by informing us of any changes to your circumstances so we are able to determine if our advice continues to be appropriate.

Our fees

The actual fee charged to you will depend on the nature of the advice or service we provide. We will discuss and agree the actual fees with you before we proceed.

Please refer to Package Pricing Section of this guide for further fee descriptions.

Ongoing service explained

Our fees are simple, transparent and based on the value we provide to each individual. We realise this is not for everyone and we aim to make it as easy as possible for you to decide if this is the right service for you. Our clients are free to cancel this agreement at any time without penalty.

We believe that financial advice offers an important benefit, which is often overlooked. Studies have proven that people who receive financial advice have better peace of mind, reduced stress and anxiety about making financial decisions and stronger feelings of financial security.

What's included?

Our commitment to you is simple, and the same for everyone. We guarantee an offer of review of your portfolio regardless of complexity, funds invested or personal circumstances. What is different is that amount of meetings that you would like each year. You will also have access to us throughout the year for adhoc meetings, phone calls, emails, insurance claims, updates and other services. We reserve the right to renegotiate the terms of the agreement with your written consent. As you are welcome to cancel the agreement at anytime, we may also terminate the agreement in writing if we feel that the service is being abused.

An review may include things such as;

- No fee for further advice documents when required
- Tracking your personal and financial goals, while keeping each other accountable to achieving them
- Determine if any changes since our last review will require a change in your financial plan, such as;
 - o Investment approach
 - o Level and type of insurance cover
 - o Change in family situation
 - o Change in career (new job, disability, pay, etc.)
 - o Change in financial assets or liabilities
 - o Home loan still right
 - o Change in goals and objectives
 - o Change in health

Model Portfolio percentage-based fee

The main reason we believe a percentage-based fee is the best and most fair payment structure for our model portfolio is because not everybody will be using a model portfolio. We do a lot of research to ensure that the model portfolio suits your needs. We have an investment committee that will meet once a quarter to ensure all the recommended investment managers are performing the way we need for you portfolio.

To ensure that we can continue this research and committee there is a percentage based fee of 0.22% on the funds that are invested in the model portfolio.

Payment methods

We offer you the following payment options for payment of our advice fees:

- BPAY, direct debit (savings), credit card or cheque; and
- Deduction from your investment.

All fees and commissions will be paid directly to Nest Advisory HQ as the licensee. They retain a percentage (as a licensee fee) to cover their costs and the balance is passed on to us. The percentage is determined annually, based on a number of factors, including our business revenue over a 12 month period.

For more information on our services, please see our **Schedule of fees** attached or available on request.

Package Options

Insurance Only	Silver Package
<p>Ideal for:</p> <ul style="list-style-type: none"> - Young families with a home loan - High-income earning professionals requiring wealth protection 	<p>Ideal for:</p> <ul style="list-style-type: none"> - Families seeking a better financial future and need help bringing it together - Retirees - Anyone that would like contribution to super advice only. - Centrelink advice clients
<p>Price: \$0 (\$990 cancelation fee if insurance is approved and the client does not proceed)</p>	<p>Price: \$167 per month</p>
<ul style="list-style-type: none"> - Life insurance - Total Permanent Disability - Trauma (Critical Illness) - Income Protection - Business Insurances <p>*All clients will be required to complete a 10-minute Pre-Assessment with us before we commence any work or submit any applications.</p>	<ul style="list-style-type: none"> - Initial Service Fee as detailed in schedule of fees - Annual Review of your advice - Update to your advice document - Implementation of any advice changes - Apply or change any Centrelink documents - Notification of any changes in legislation that will affect your advice - Liaise with other professionals on your behalf

Gold Package	Platinum Package
<p>Ideal for:</p> <ul style="list-style-type: none"> - Individuals who have achieved wealth or need help getting there - Soon to be retirees 	<p>Ideal for:</p> <ul style="list-style-type: none"> - High net worth families - Professionals with high incomes and complex financial needs - Business clients
<p>Price: \$450 per month</p> <ul style="list-style-type: none"> - Initial Service Fee as detailed in schedule of fees - Half Yearly Review of your advice - Update to your advice document - Implementation of any advice changes - Liaise with Centrelink on your behalf - Notification of any changes in legislation that will affect your advice - Liaise with other professionals on your behalf - Review of Estate Planning - Review of Mortgage with our business partner 	<p>Price: \$1,100 per month</p> <ul style="list-style-type: none"> - Initial Service Fee as detailed in schedule of fees - Quarterly Review of your advice - Update to your advice document - Implementation of any advice changes - Liaise with Centrelink on your behalf - Notification of any changes in legislation that will affect your advice - Liaise with other professionals on your behalf - Review of Estate Planning - Review of Mortgage with our business partner

Payment methods

We offer you the following payment options for payment of our advice fees:

- BPAY, direct debit (savings), credit card or cheque; and
- Deduction from your investment.

All fees and commissions will be paid directly to Nest Advisory HQ as the licensee. They retain a percentage (as a licensee fee) to cover their costs and the balance is passed on to us. The percentage is determined annually, based on a number of factors, including our business revenue over a 12 month period.

For more information on our services, please see our **Schedule of fees** attached or available on request.

Schedule of Fees – Further Details / Summary

These prices should be used as a guide only. We will discuss your individual needs and agree our fees with you. The actual agreed fees will depend on factors such as the complexity of your circumstances and goals and the scope of the advice.

Initial service fees

These are fees paid when you have agreed to receive our advice:

Initial service	Fee amount
Statement of Advice (Basic)	\$2,200 - \$3,000
Statement of Advice (complex)	\$3,300 - \$5,000
Statement of Advice (specialist)	\$5,500 + Please note: we may engage another specialist from outside the company if required.

Ongoing service fees

We provide ongoing services to help you stay on track to meet your goals.

Ongoing service	Fee amount
Please refer to “Our Fees” for an explanation of what is included in our ongoing service and why we have chosen to price this way.	\$167 per month for an annual review
	\$450 per month for twice a year review
	\$1,100 per month for a quarterly review
	Where the “Model Portfolio” has been recommended, there is a 0.22% fee on the amount invested in this portfolio.
Please refer to “Our Fees” for an explanation of what is included in our ongoing service and why we have chosen to price this way.	In some cases we may cap a fee or charge a flat fee where it is more viable for accounting through the product

The amount of fees will depend on the service offering and these will be provided in a separate advice or services agreement.

If you would like to use our service without the Ongoing Service agreement in place, we will charge \$330 per hour. This will include meeting time, preparation of advice documents, any changes to Centrelink, implementation of advice and confirmation of advice. We will provide an estimate of the number of hours that we predict to complete the work after our meeting and before we start the advice process.

Commissions (the dirty word except for mortgage brokers or other industries)

For clients that would rather pay us from their own pocket for insurance advice instead of us receiving a commission paid by the insurer, which is the exact same commission rate that ASIC have mandated and reduced with EVERY insurer, we are happy to provide an invoice for the advice. However, this will most likely cost more than if we just received a commission.

Any commission amounts will be disclosed to you when providing our advice. The following table is a guide of commissions we may receive.

Product type	Initial commission	Ongoing commission	Example
Insurance (including those held within superannuation)	Up to 66% of the first year's premium for new policies implemented from 1 January 2019. We may receive commissions on increases or additions to existing policies of up to 130%.	Up to 22% of the insurance premium each following year.	On insurance policies implemented from 1 January 2019, if your insurance premium was \$1,000, we would receive an initial commission of up to \$660. We would receive an ongoing commission of up to \$220.00 pa.

All fees and charges include GST.

If an agreed advice fee is charged then we may rebate all or some of the commission.

Other costs

Where other costs are incurred in the process of providing our advice and services to you, you will be liable for these costs. However, we will agree all additional costs with you prior to incurring them.

Business buy-back option

If we leave the financial services industry or can no longer appropriately service a selection of our clients, Nest Advisory HQ will either look after our clients or appoint one of its authorised representatives to do so.

If this happens, Nest Advisory HQ makes available a facility for practices to transfer the servicing rights of their clients. The valuation will vary depending on certain factors including the annual recurring revenue of our practice and the level of our service standards.

Personal and professional development

Nest Advisory HQ offers education, personal and professional development opportunities to our practice on an annual basis. Participation in these opportunities may be based on attainment of qualifying criteria or open eligibility.

Relationships and associations

It is important that you are aware of the relationships that Nest Advisory HQ has with providers of financial services and products as they could be seen to influence the advice you receive.

About our licensee

Nest Advisory HQ Pty Limited

ABN 70 636 147 361

Australian Financial Services Licensee (519569) and Australian Credit Licensee

Licence No: 519742

Nest Advisory HQ has:

- Approved the distribution of this guide
- Authorised us to provide advice and other services as described in this guide
- Authorised us to provide credit assistance services to you

Nest Advisory HQ's registered office is located at level 4, 15 Moore Street CANBERRA ACT 2601.

Confidence in the quality of our advice

If at any time you feel like you are not satisfied with our services, the following will help you understand your options and find a resolution.

- Contact your adviser and tell them about your complaint.
- If your complaint is not satisfactorily resolved within three business days, please contact Nest Advisory HQ Complaints:
 - Phone 0404 600 411
 - Email chris@highburywealth.com.au
 - In Writing:

Nest Advisory HQ
Level 4, 15 Moore Street
CANBERRA ACT 2601

If your complaint has not been resolved satisfactorily, you may escalate your complaint to one of the following External Dispute Resolution Schemes listed in the following below.

<p>Any issues relating to financial advice, investments, superannuation, insurance matters, or credit matters</p>	<p>Australian Financial Complaints Authority (AFCA) GPO Box 3 Melbourne VIC 3001 1800 931 678 www.afca.org.au info@afca.org.au</p>
<p>Any issue relating to your personal information</p>	<p>The Privacy Commissioner GPO Box 5218 Sydney NSW 2001 1300 363 992 privacy@privacy.gov.au</p>

You may also contact the **Australian Securities & Investments Commission (ASIC)** on 1300 300 630 (free call info line) to make a complaint and obtain information about your rights.

Professional indemnity insurance

We maintain professional indemnity insurance to cover our advice and the recommendations provided by your adviser. Nest Advisory HQ is also covered by professional indemnity insurance and this satisfies the requirements imposed by the Corporations Act 2001 and National Consumer Credit Protection Act. The insurance covers claims arising from the actions of former employees or representatives of Nest Advisory HQ, even where subsequent to these actions they have ceased to be employed by or act for Nest Advisory HQ.

Your privacy

We are committed to protecting your privacy. Below we outline how we maintain the privacy of the information we collect about you.

Privacy Collection Statement

As part of the financial planning process, we need to collect information about you. Where possible we will obtain that information directly from you, but if authorised by you we may also obtain it from other sources such as your employer or accountant. If that information is incomplete or inaccurate, this could affect our ability to fully or properly analyse your needs, objectives and financial situation, so our recommendations may not be completely appropriate or suitable for you.

We are also required under the Anti-Money-Laundering and Counter-Terrorism Financing Act (AML/CTF) 2006 to implement client identification processes. We will need you to present identification documents such as passports and driver's licences in order to meet our obligations.

We keep your personal information confidential, and only use it in accordance with our Privacy Policy. Some of the ways we may use this information are set out below:

- Your adviser and Nest Advisory HQ may have access to this information when providing financial advice or services to you;
- Your adviser may, in the future, disclose information to other financial advisers, brokers and those who are authorised by Nest Advisory HQ to review customers' needs and circumstances from time to time.
- Your information may be disclosed to external service suppliers both here and overseas who supply administrative, financial or other services to assist your adviser and the Group in providing financial advice and services to you.
- Your information may be used to provide ongoing information about opportunities that may be useful or relevant to your financial needs through direct marketing (subject to your ability to opt-out as set out in the Group Privacy Policy);
- Your information may be disclosed as required or authorised by law and to anyone authorised by you.

Your adviser and Nest Advisory HQ will continue to take reasonable steps to protect your information from misuse, loss, unauthorised access, modification or improper disclosure. You can request access to the information your adviser or Nest Advisory HQ holds about you at any time to correct or update it as set out in the Group Privacy Policy. The Group Privacy Policy also contains information about how to make a complaint about a breach of the Australian Privacy Principles.

Our Financial Advisers

About Chris Watson



Phone	0404 600 411
Email	chris@highburywealth.com.au
Authorised representative number	001004041

Qualifications (Finance related)

Diploma of Financial Planning

Masters of Applied Finance

The advice and services I can provide

I am authorised to provide all the services listed in the **Our advice and services** section.

How I am paid

I receive the following from our practice:

- salary
- share of revenue

Chris has over 18 years experience in financial services. Chris's experience ranges from wealth creation strategies to retirement planning and helping clients through their individual financial journey.

With a common sense approach and extensive technical expertise, Chris enjoys working with his clients to achieve their long term goals.